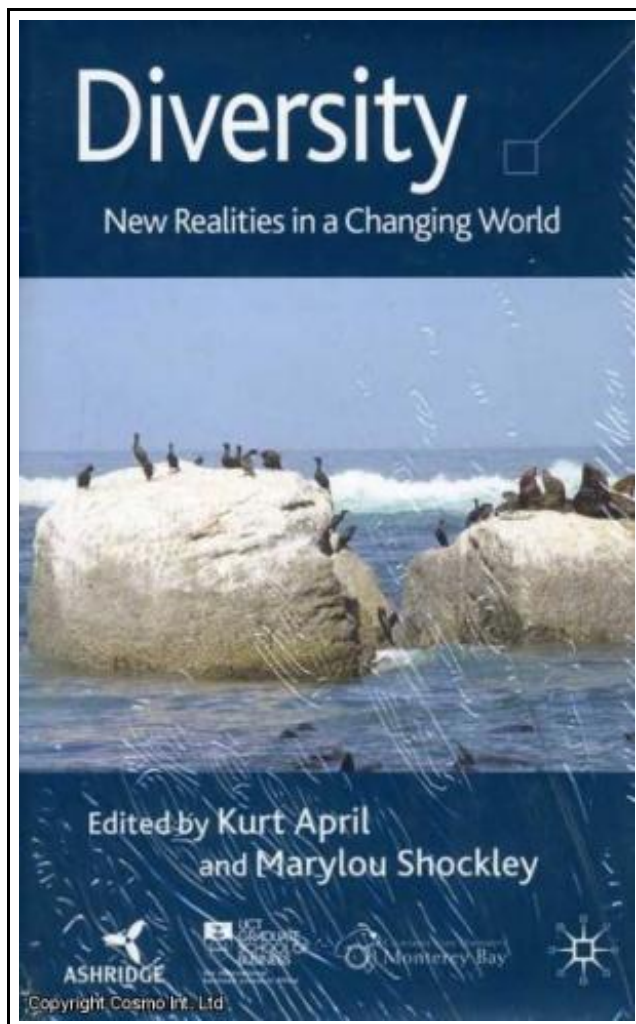


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Reviews

The book is great and fantastic. It is written in straightforward words and phrases rather than difficult to understand. You won't really feel monotony at any time of your respective time (that's what catalogues are for regarding should you question me).
(Payton Miller)

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Palgrave Macmillan, UK, 2007. Hardcover. Book Condition: New. Dust Jacket Condition: New. First Edition. 408 Pages. NEW. Diversity is multi-dimensional, creating a faceted set of realities. What, then, is the meaning of diversity? This collection of essays and papers from authors, who themselves are diverse in experience and nationalities, offer unique perspectives into diversity beyond the compliance parameters of gender, ethnicity and physical ability. Many papers provide insights into the personal challenges, as well as those challenges faced in implementing diversity initiatives at the country, public sector, company and civil society levels around the world. A consistent reality shared among many authors show "leading" rather than "managing" diversity is much more critical in countries and institutions experiencing transformation. The facets of diversity are presented through six reality themes: Ways of Looking at Reality Expanding Reality Embedding Reality Creating Reality Preparing for New Realities Realising New Realities The reader will be challenged by all the authors in the book, as it encourages the reader towards intentioned action. Book Description: KURT APRIL is Professor at the Graduate School of Business of the University of Cape Town, South Africa, and Associate of Ashridge. He is Managing Director of LICM Consulting, as well as Executive Director of Complex Adaptive Systems. MARYLOU SHOCKLEY is a researcher and consultant whose interests include knowledge management, diversity, social application of IT network technologies, and corporate social responsibility and governance. : Review: 'This vast and varied array of perspectives on diversity justly reflects the complexity of the topic. The selection of articles engages us, challenges us and encourages deep reflection, all critical precedents to progress in managing diversity.' - Roxanne Decyk, Corporate Affairs Director, Shell International: 'As with most of the truly transformational issues facing businesses today, diversity's success hinges more upon leadership than management. April and Shockley identify...



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